



SURI VIDYASAGAR COLLEGE

(Govt. Sponsored & Constituent college of the University of Burdwan)

SURI, BIRBHUM, PIN – 731101, Ph. No. – 03462-255504

Website : surividyasagarcollege.org.in, e-mail : surividyasagarcollege1942@gmail.com

This Institution is Ragging Free

Gender Audit

Suri Vidyasagar College is an affiliated college under The University of Burdwan, located in the headquarters of Birbhum District of West Bengal. Our College is accredited 'B++' grade by National Assessment and Accreditation Council (NAAC) in 2016. Its mission is to provide quality education at the undergraduate level to learners from a backward district like Birbhum, as also to promote talented students by providing them the best possible facilities to academically nourish them in clean and green campus for playing a positive role in the emerging situation. This college always concentrates on students' qualitative performance along with their overall personality development. Our College offers over 20 undergraduate programmes in three main streams i.e., Arts, Commerce and Science, and 01 postgraduate programme in Zoology as per regulations of the University of Burdwan.

Gender Equality is of utmost importance as it prohibits discrimination on the basis of gender. It promotes gender neutrality through affirmative actions in terms of learning. A non-discriminant place of education is a prerequisite for effective dissemination of knowledge and learning. The Gender Audit is an attempt to study whether the college has good gender balance. It tries to see whether college follows government rules, policies and actions formulated for promoting gender equality in society. The Gender Audit tries to access the impact of its current and proposed policies on gender equality.

Objectives

The Gender Audit has the following objectives:

- To find out the areas where gender balance exists and the factors behind the gender balance.
- To establish good gender balance in decision-making processes in all areas of the college activities.
- To Suggest measures for bridging the gender gap.
- To Foster gender equality in all aspects of college community.
- To see the work and capacity for prevention of sexual harassment at the college.

Facilities for students include:

- Hygienic and filtered drinking water.
- Awareness drives conducted by the Institution, NCC, NSS and others on health issues such as Thalassemia, HIV AIDS, Blood donation, Cancers, First Aid, women health and hygiene etc. to increase awareness amongst the youth.
- Girls of this college have represented the college at University level in a number of sports events.



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- Students appearing for competitive examinations are provided with guidance and counselling by the faculty members and collaborating organizations.

Internal Committees for well-being of students:

Training and Placement cell: Specific committees are formed to monitor the personal enhancement measures such as the Training and Placement Cell that keeps students informed about job opportunities, career identification and helps students find proper employment opportunities.

Soft skill development: The institution also involves (as a part of curriculum) lessons in soft skills development such as Language improvement, understanding financial aspects and transaction and making students technology savvy.

Grievance redressal Cell: The College has a Grievance Redressal Cell to deal with the concerns of all the stakeholders, including staff, students and parents. The committee comprises a Convener and senior faculty members who are involved in addressing issues that may come up from time to time.

- CCTV- cameras at different points covering whole campus.
- Girl's common room with all basic facilities.
- Self –defence Training for girl students by NSS Dept
- Vending machine of sanitary napkins
- Ramps at every needful point for differently abled students.
- Strategically placed notice boards for effective communication.
- Unique ID number provided to all students for their identification.
- Online admission and examinations form submission system available.
- Sports facilities for both outdoor and indoor games
- Gym facility with an instructor
- Separate washrooms for faculty members, office staff, boys and girls.
- Secured college campus by boundary wall with wired top and watch and ward.
- Presence of Women's cell, Anti-ragging cell, and Grievance redressal cell to deal with students if they are facing any problems.
- Presence of Suggestion/Complaint box fixed at various spots in the college



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- Well-stocked and partially digitised college library with a wide range of text books/reference books/e-literature in each subject along with a research information centre.
 - Auditorium and Seminar Hall
 - Class rooms with ICT enabled facilities
 - Open -Air Stage for conducting various extra-curricular activities.
 - Bank and Post Office located within campus

College Drama Club and all Departments play a very important role to identify hidden talents among the students and encourage them to perform in various cultural activities throughout the year in our college.

Besides the college campus is kept ragging-free and affidavits are collected from students and guardians regarding non-involvement in this social evil.

The "Vishaka Guidelines" and the " Prevention of Sexual Harassment of Women in Workplace Act, 2013" are followed in letter and spirit with empowered committees looking after the same.



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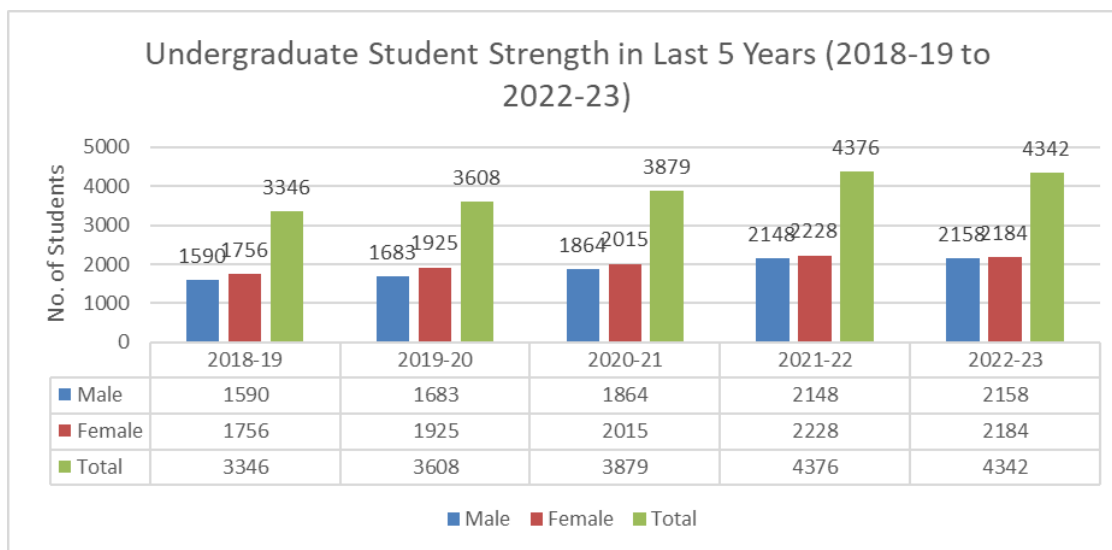
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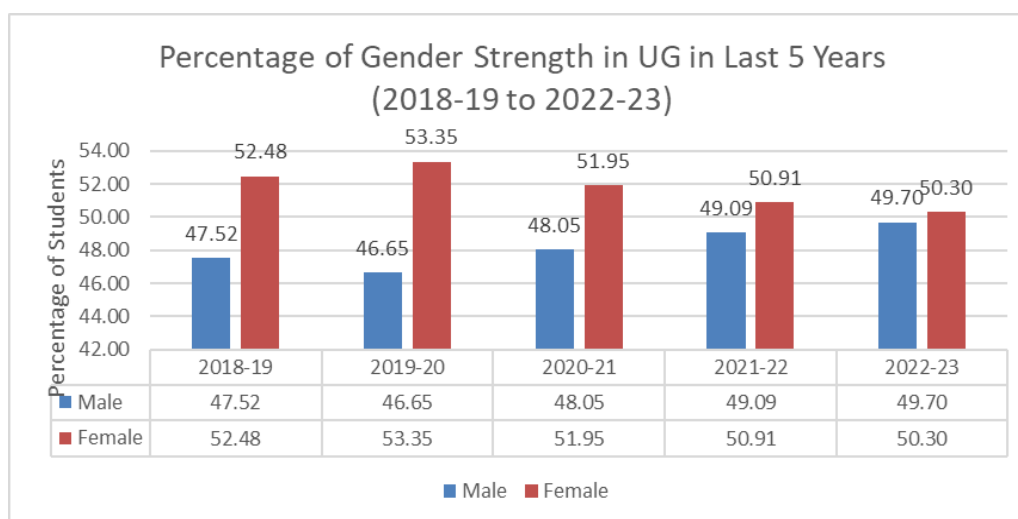
OBSERVATIONS

1. Undergraduate Student Strength in last five years: From 2018-19 to 2022-23



Year wise classification of boy and girl students. As is with boys the number of girls pursuing higher education is increasing.

2. Percentage of Gender Strength in UG in Last 5 Years (2018-19 to 2022-23)



Percentage of girl vs boys students at UG level showing the trend of girls generally outnumbering boys.



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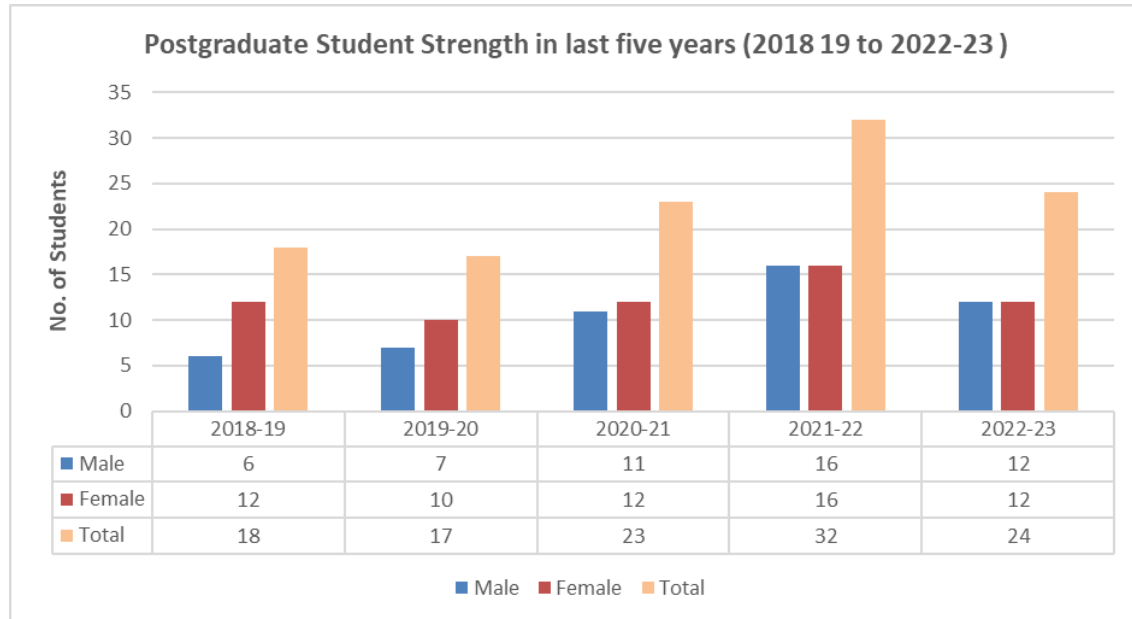
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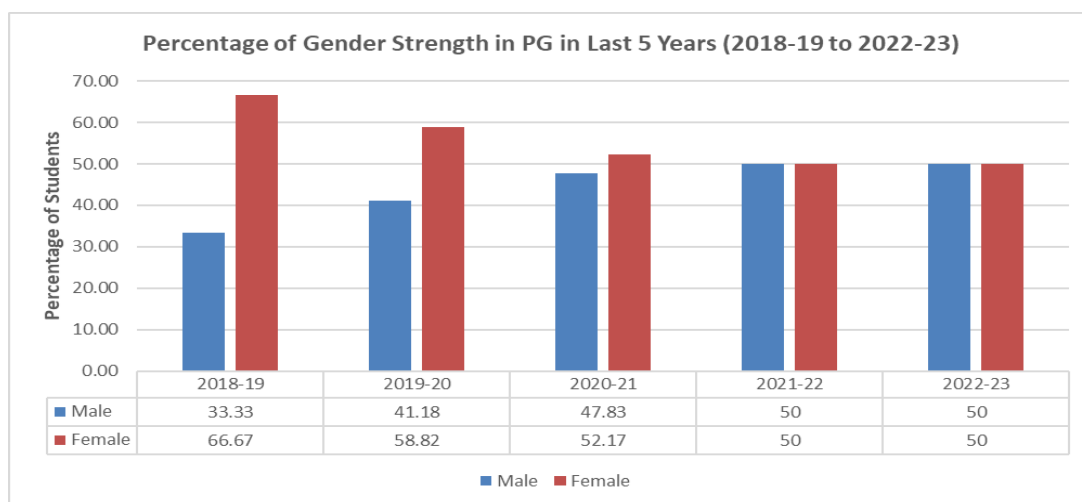
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3. Postgraduate Student Strength in last five years: From 2018-19 to 2022-23



As in the UG section number of girl students is either higher or equal to number of boy students in the period 2018-2023.

4. Percentage of Gender Strength in PG in Last 5 Years (2018-19 to 2022-23)



The graph shows equal representation of boy and girl students in the span 2021-2023 after higher percentage of girls in 2018-2021 span.



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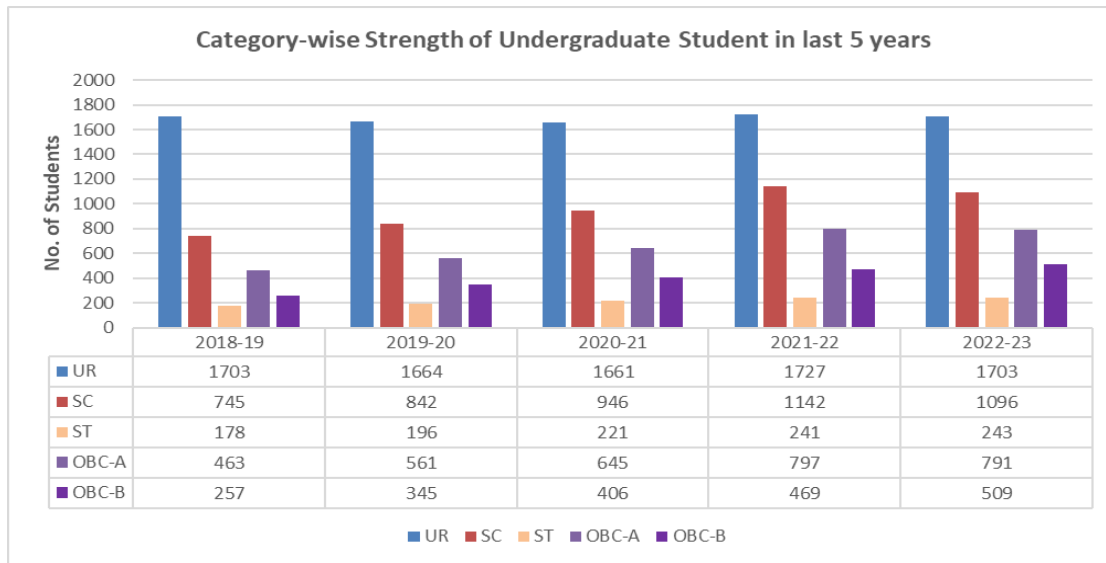
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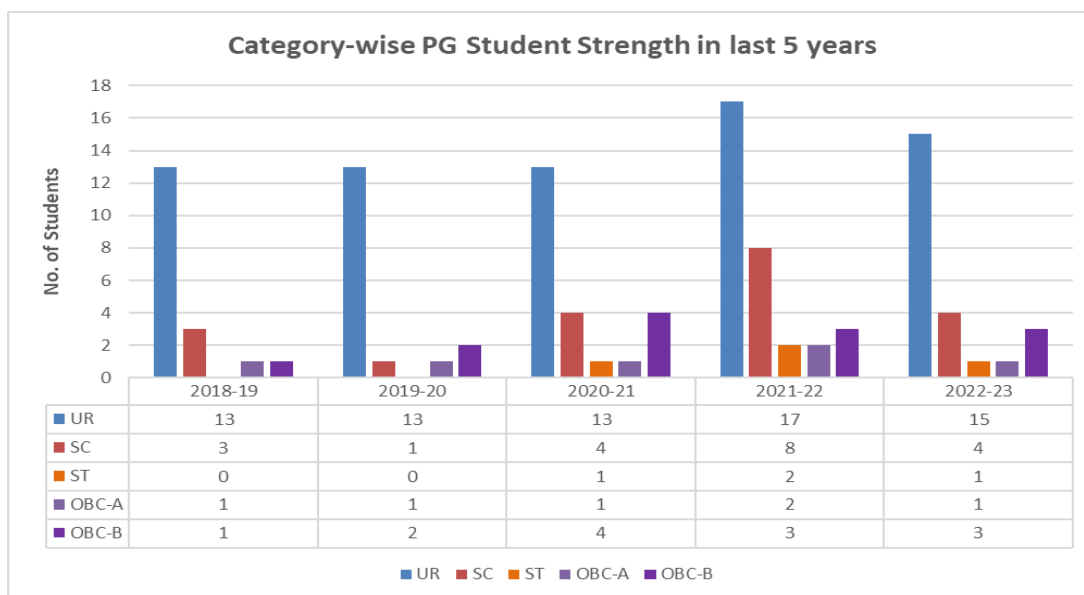
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5. Category-wise Strength of Undergraduate Student in last 5 years (2018-19 to 2022-23)



Students of almost all categories generally show an increase over time.

6. Category-wise Strength of Postgraduate Student in last 5 years (2018-19 to 2022-23)



Except for the last year (2022-23), category-wise number of students have either increased or remained stable.



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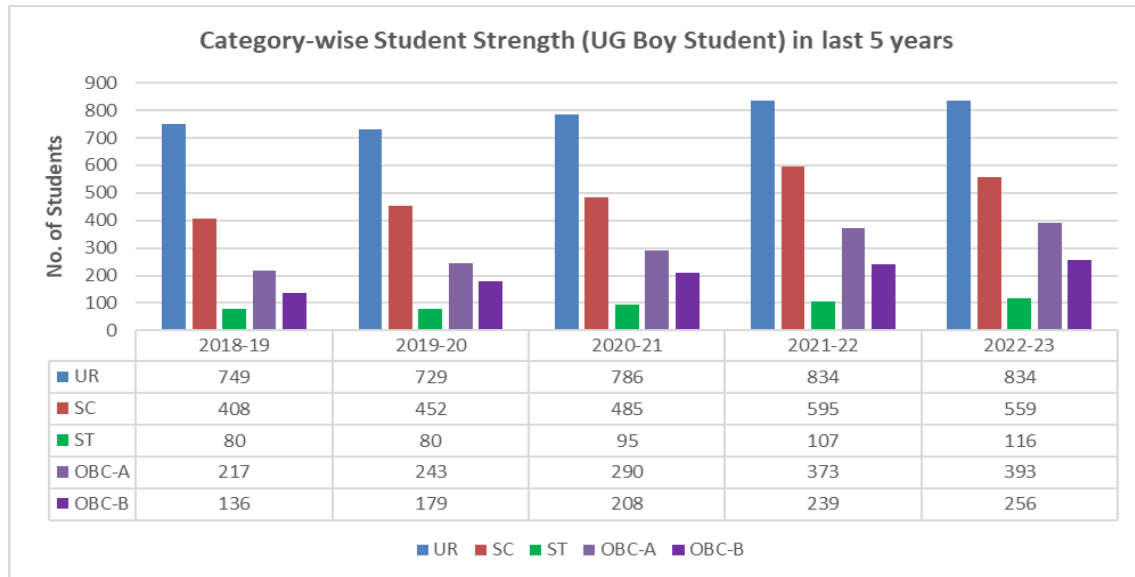
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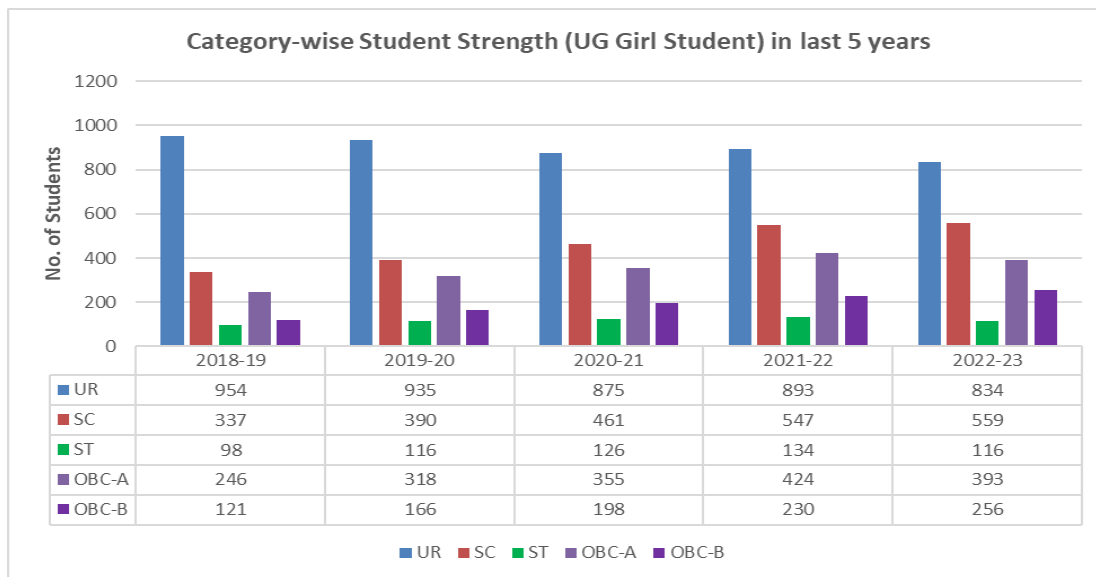
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7. Category-wise Boys strength among Undergraduate students from 2018-19 to 2022-23



It is seen that the number of boy students in different categories is generally increasing.

8. Category-wise Students Strength (UG Girls) from 2018-19 to 2022-23



Number of girl students across categories are generally rising, except in last session where some categories have decreased and some increased.



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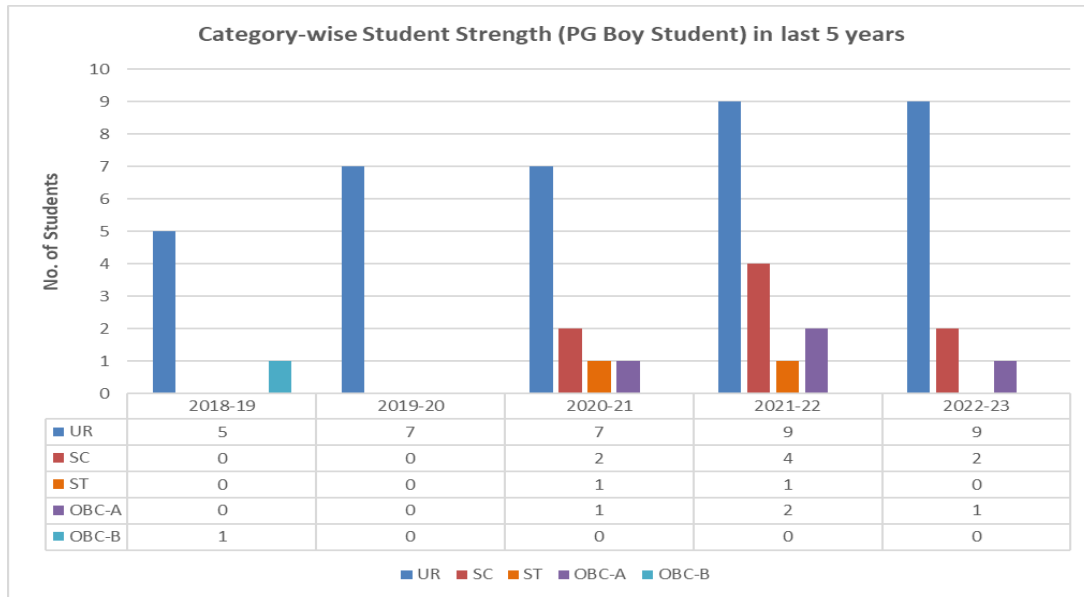
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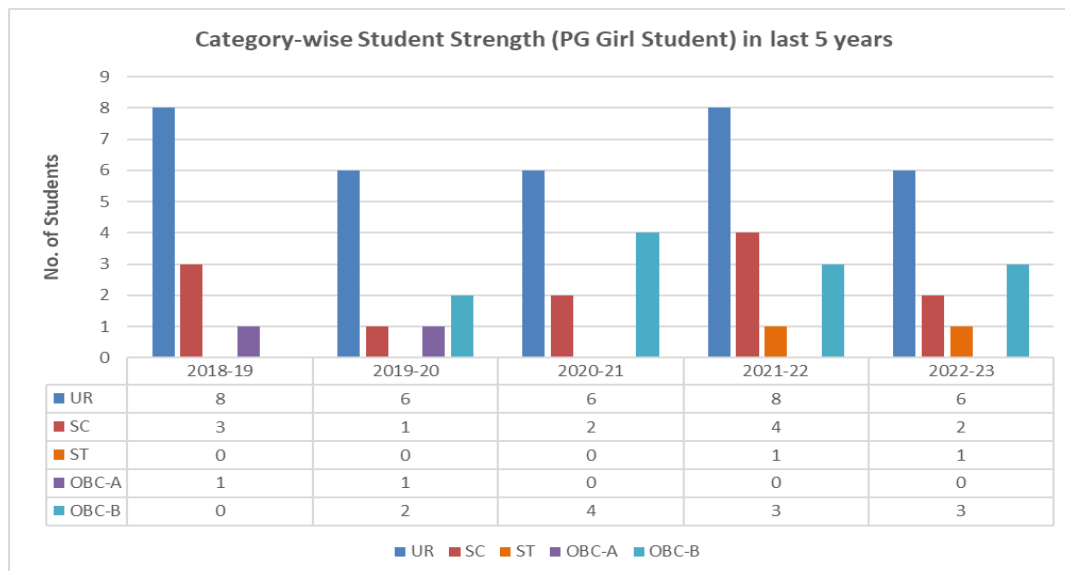
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9. Category-wise Boys strength among Postgraduate students from 2018-19 to 2022-23



The number of PG boy students (other than general unreserved) have fluctuated over time.

10. Category-wise Girls strength among Postgraduate students from 2018-19 to 2022-23



The period 2018-2023 has shown a fluctuating tendency with numbers either remaining stable or slightly increasing or decreasing.



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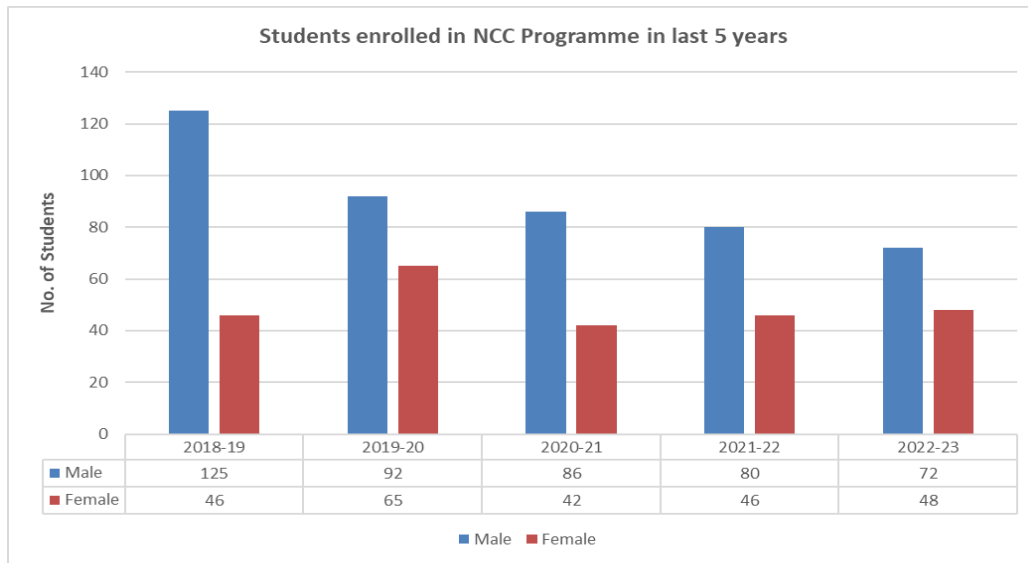
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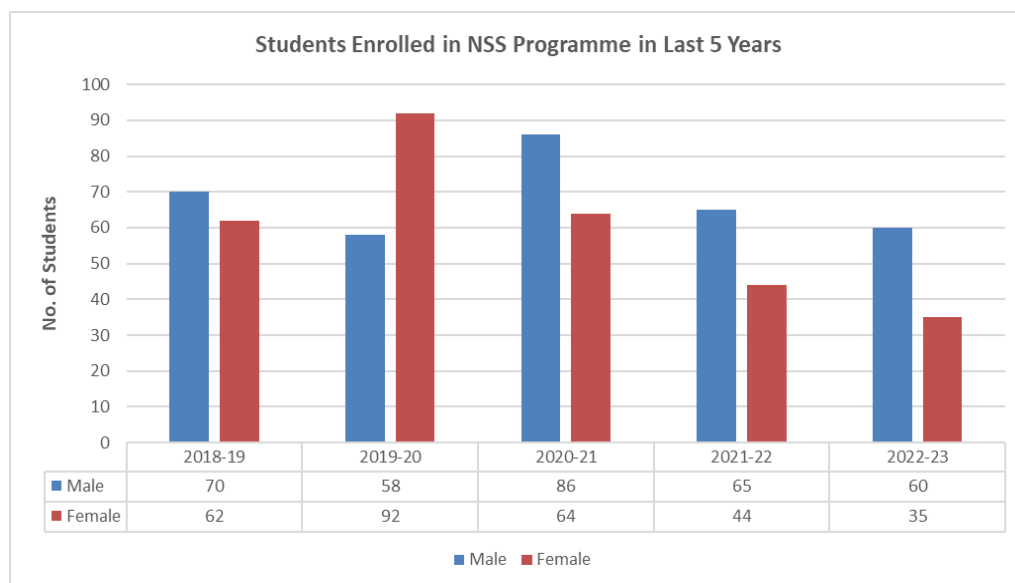
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11. Number students enrolled in NCC Programme in last 5 years from 2018-19 to 2022-23



The number of cadets enrolled is showing a falling tendency, with number dropping from 171 (2018-19) to 120 (2022-23).

12. Number students enrolled in NSS Programme in last 5 years from 2018-19 to 2022-23



Number of enrolled NSS volunteers rose every session till 2020-21 and then started falling slightly each session.



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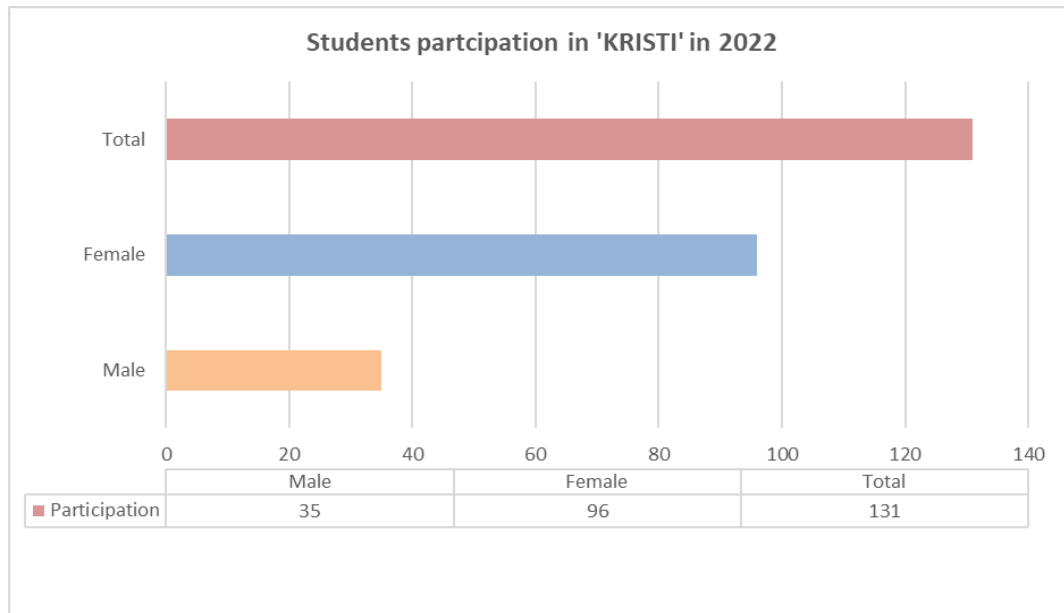
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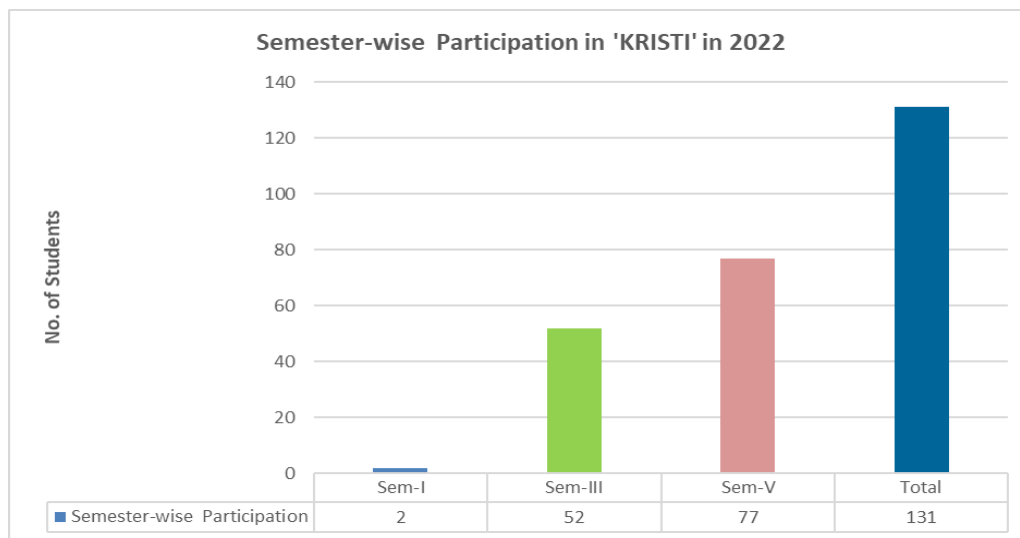
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13. A) Gender Ratio of Students Participating in Cultural Activities (KRISTI) of College



Significantly larger participation of girl students in cultural program (“Kristi”) than boy students.

13. B) Gender Ratio of Students (Semester wise) Participating in Cultural Activities (KRISTI) of College



Semester 5 students participated in cultural program (“Kristi”) in much greater numbers than other Semesters.



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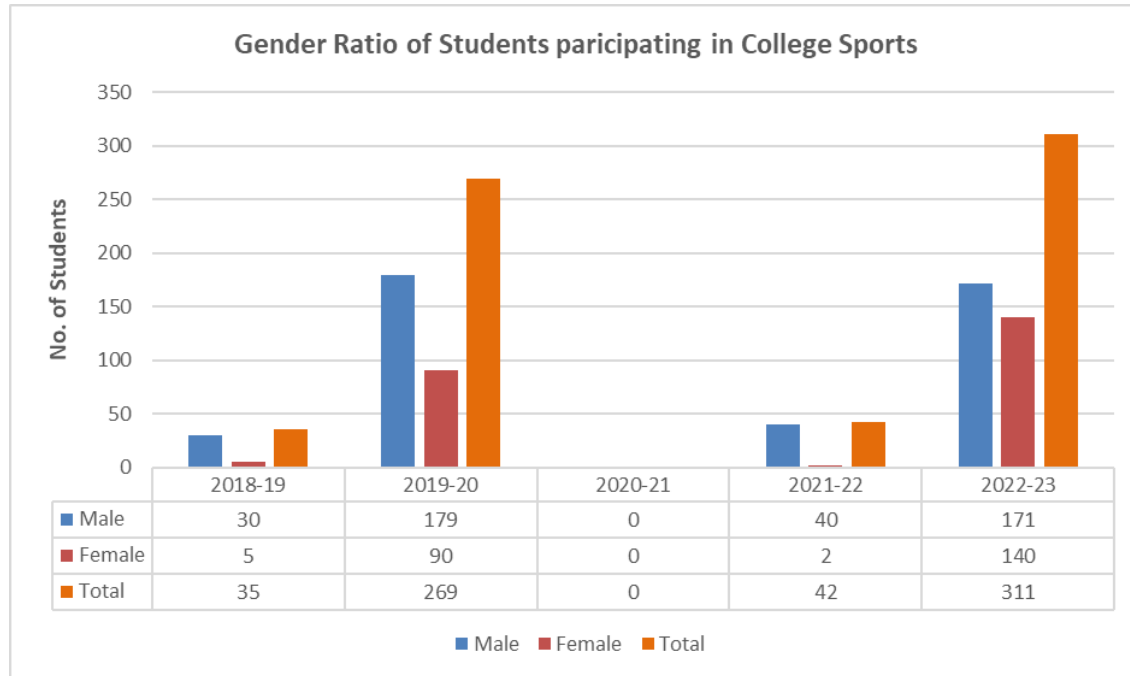
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14. Gender Ratio of Students Participating in College Sports



Boys have consistently outnumbered girl students in college sports, but that gap has significantly lessened in the last session. (2022-23)



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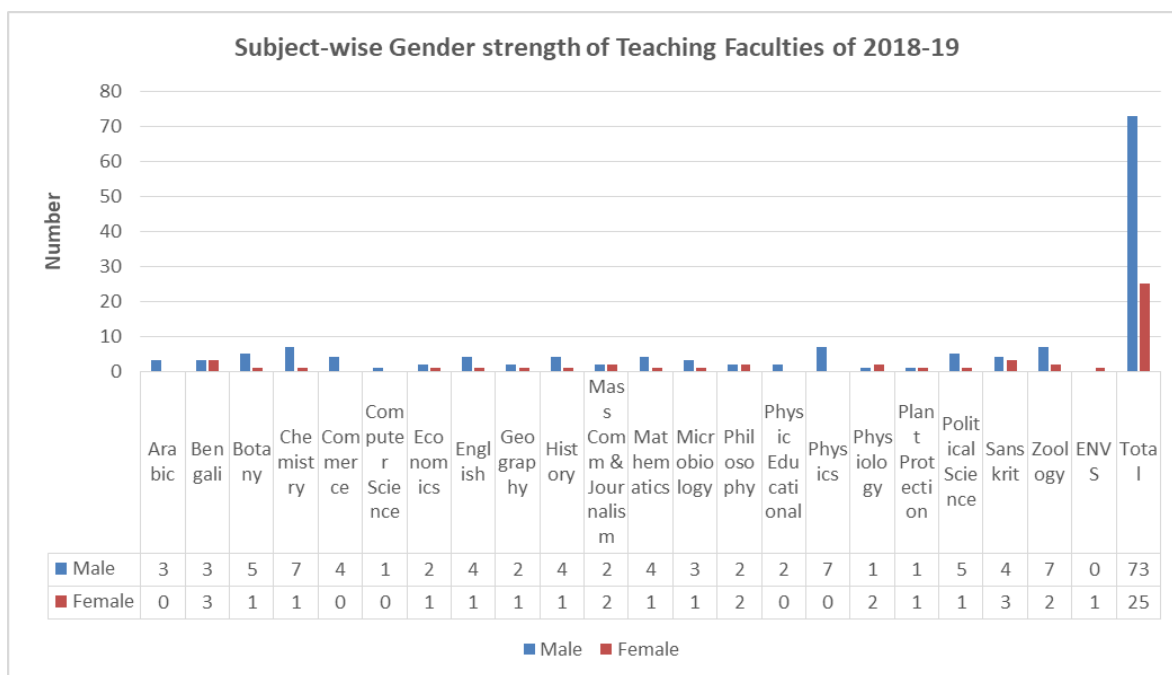
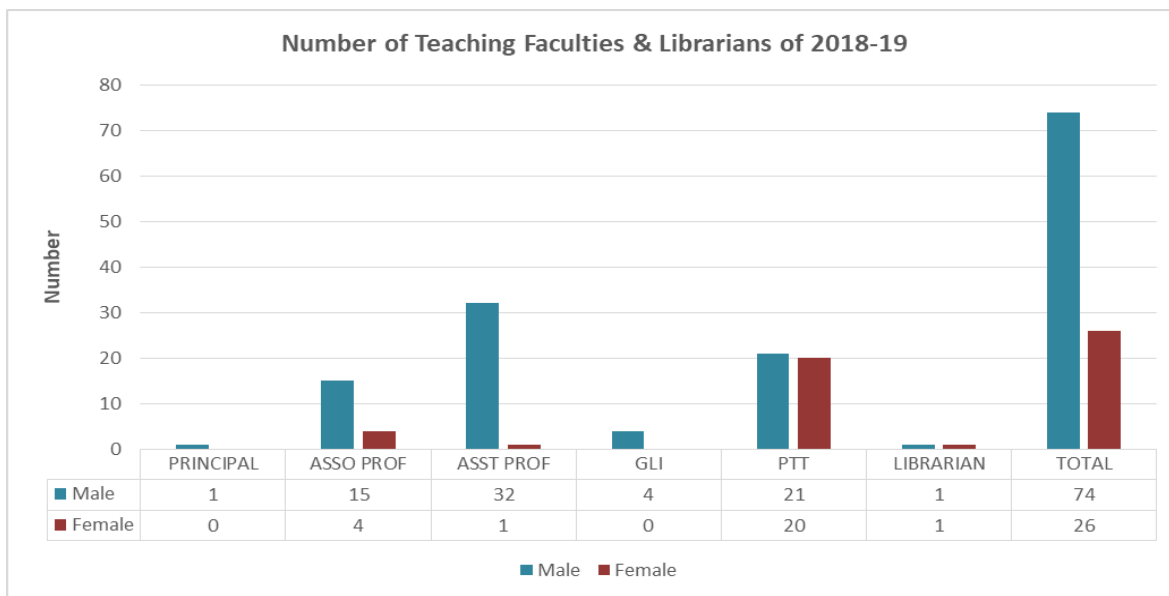
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Teaching Faculties and Librarian of Academic Session 2018- 2019



The number of male staff is significantly higher than female staff across Associate Prof and Assistant Prof group. Only in PTT group is there some kind of parity. Departments such as Arabic, Commerce, Physics and Physical Education have multiple male staff and nil female staff.



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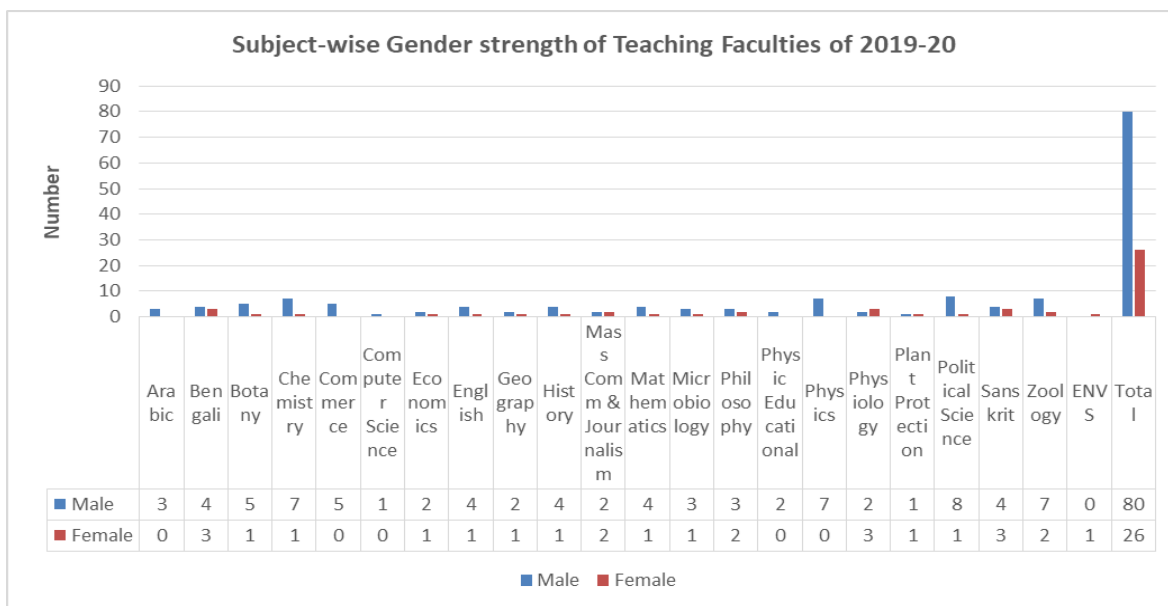
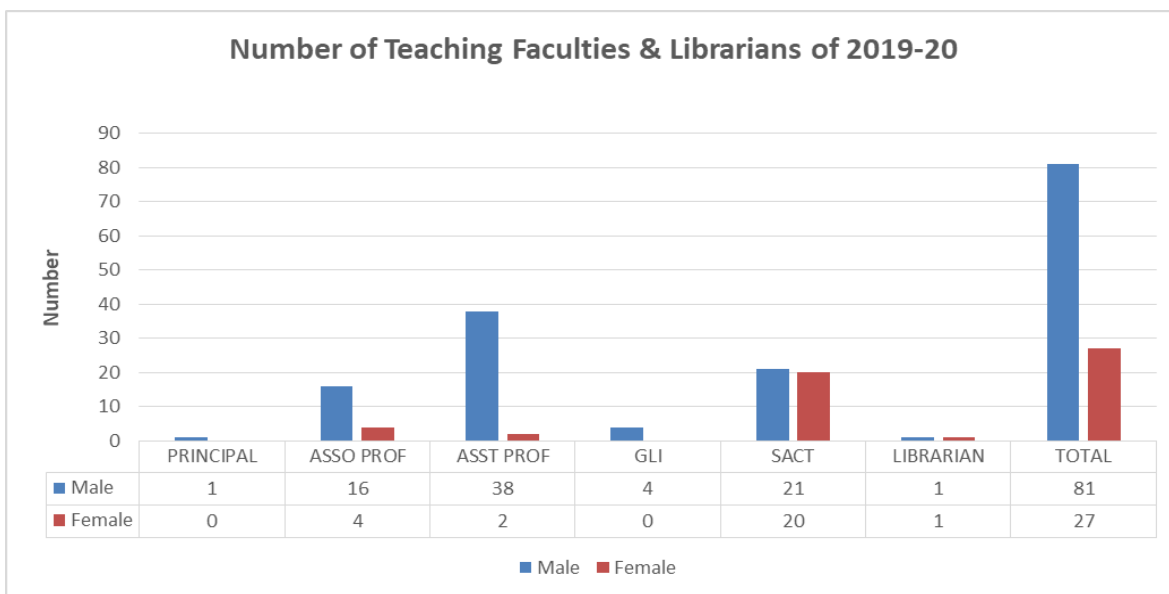
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Teaching Faculties and Librarian of Academic Session 2019 - 2020



Observations same as previous year.



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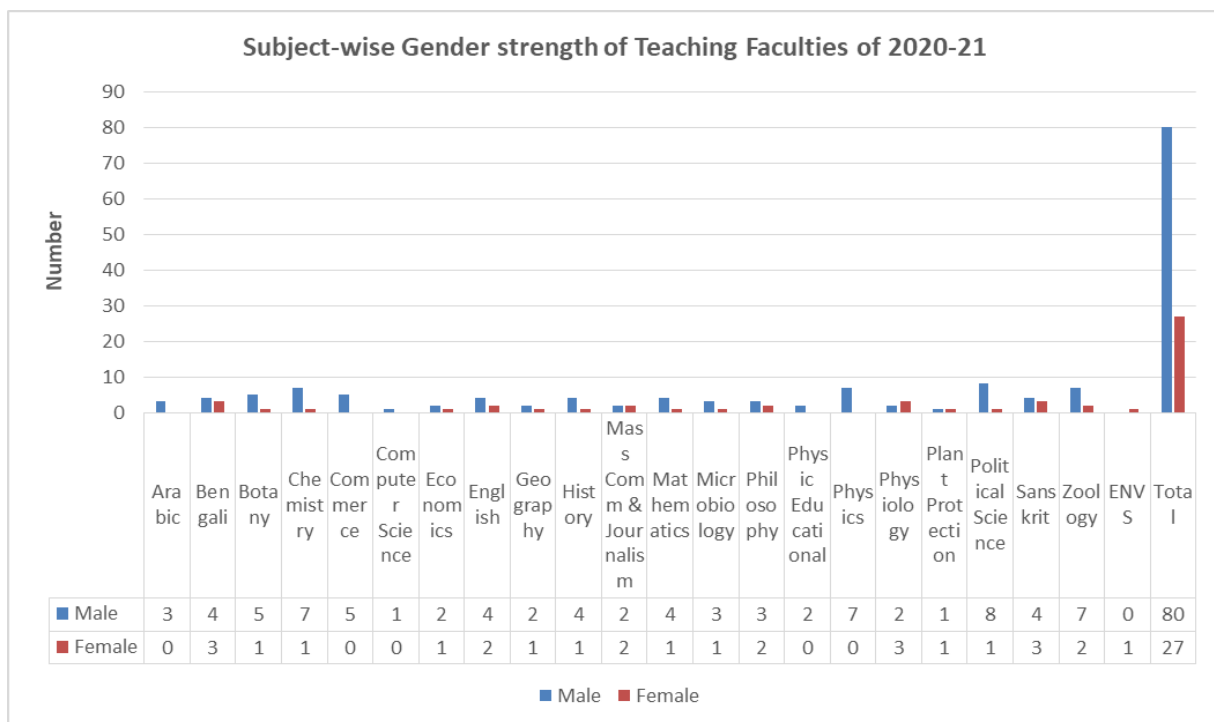
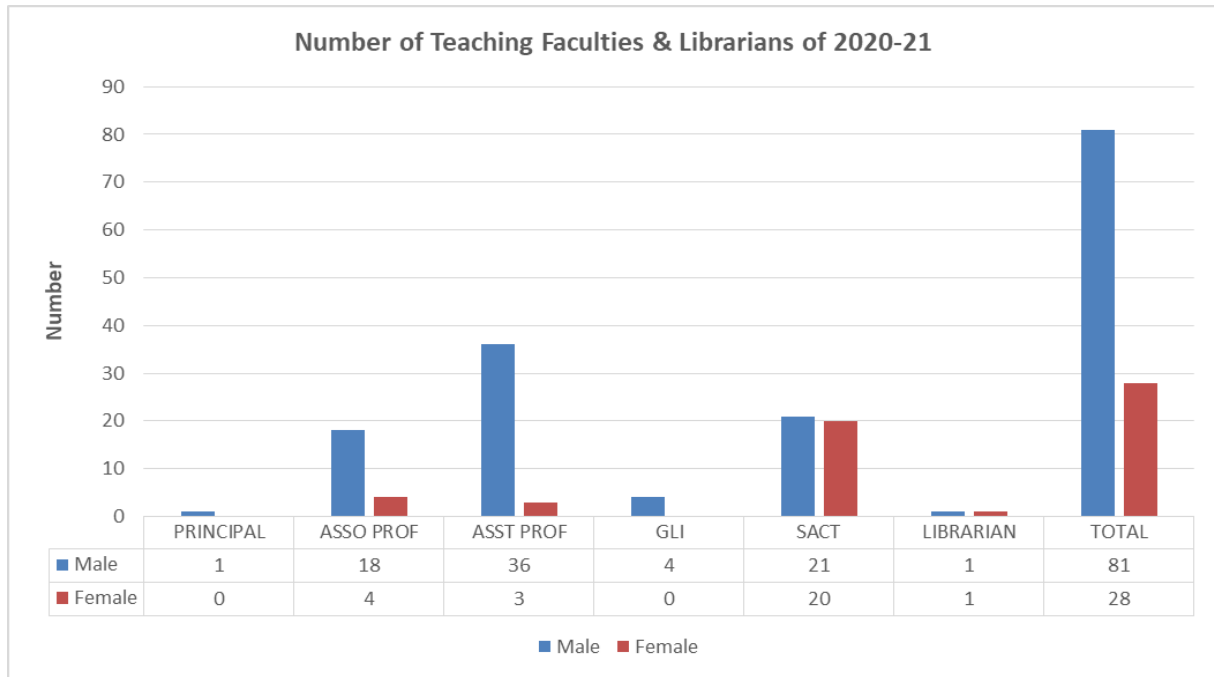
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Teaching Faculties and Librarian of Academic Session 2020 - 2021



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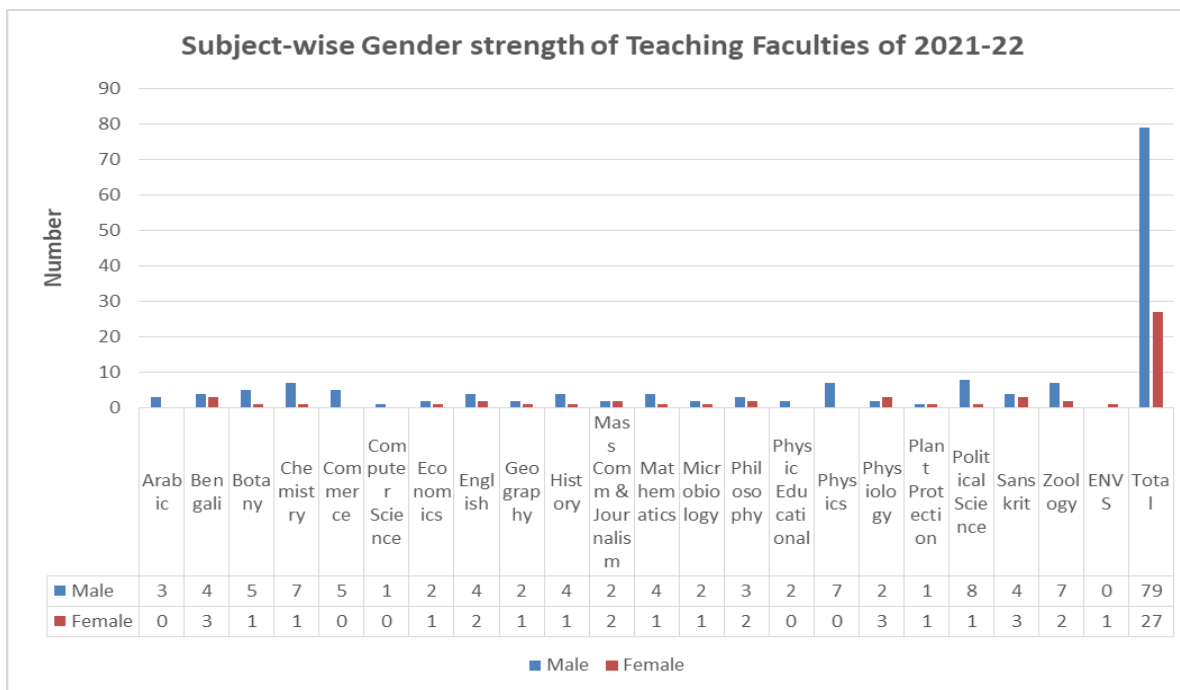
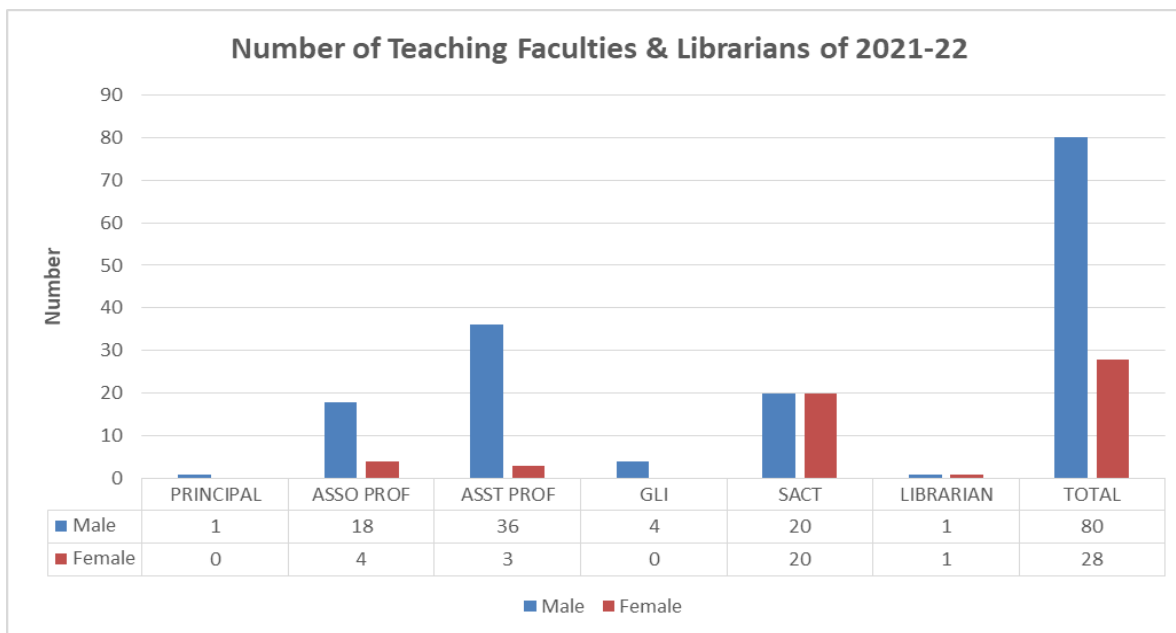
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Teaching Faculties and Librarian of Academic Session 2021 - 2022



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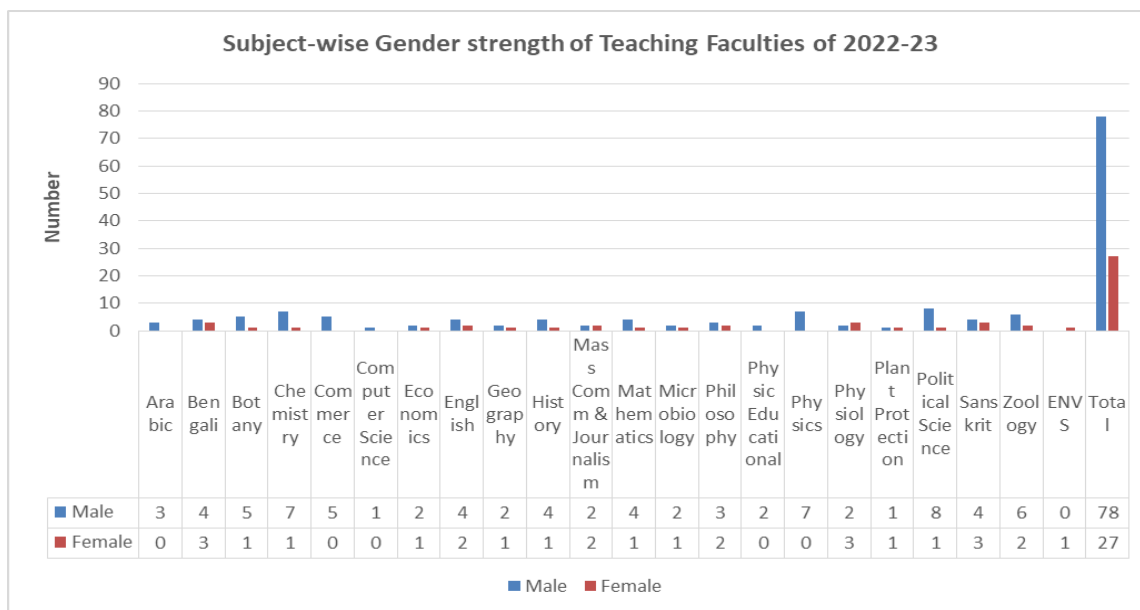
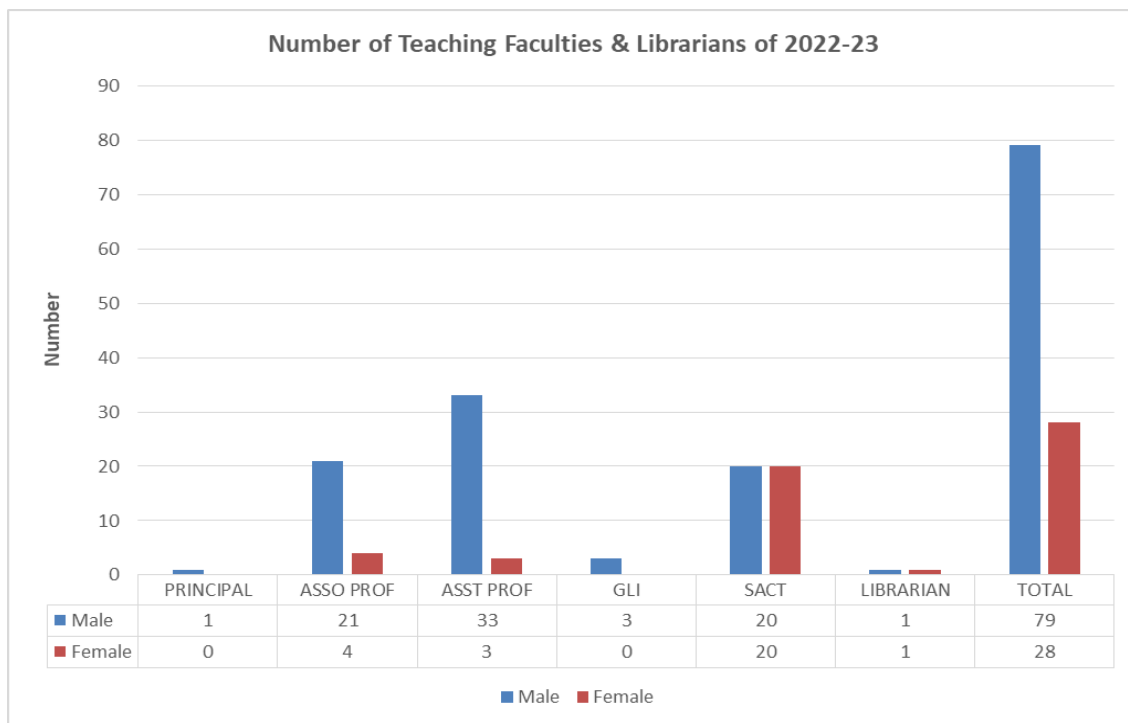
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Teaching Faculties and Librarian of Academic Session 2022 - 2023



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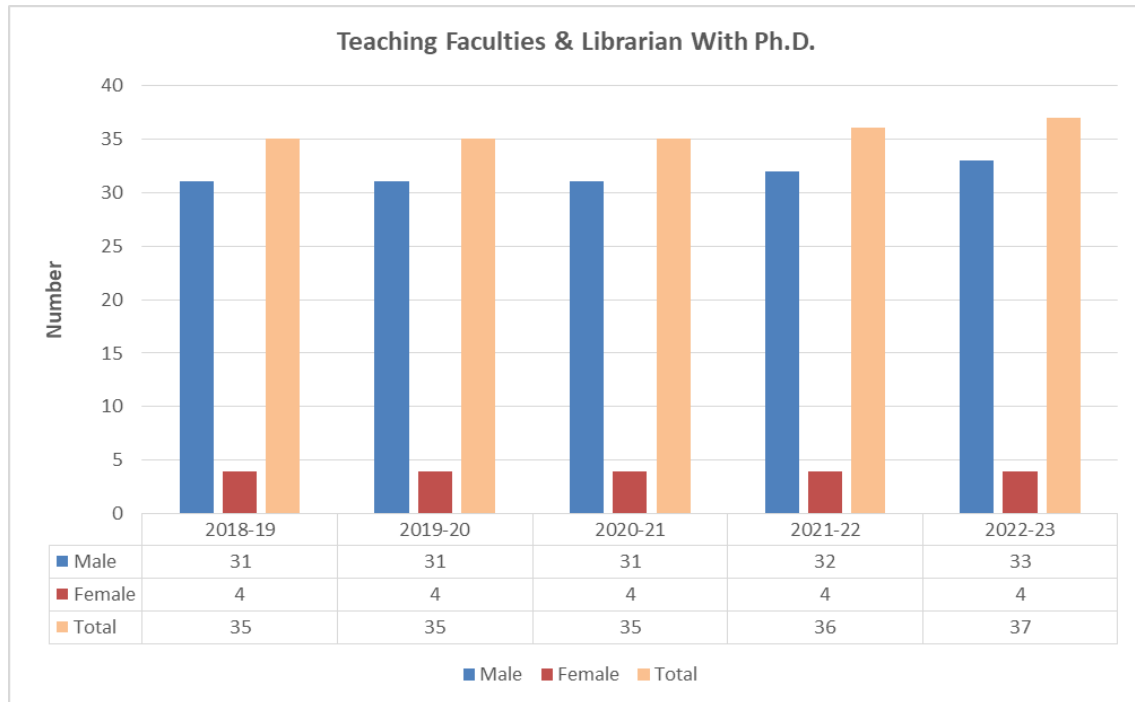
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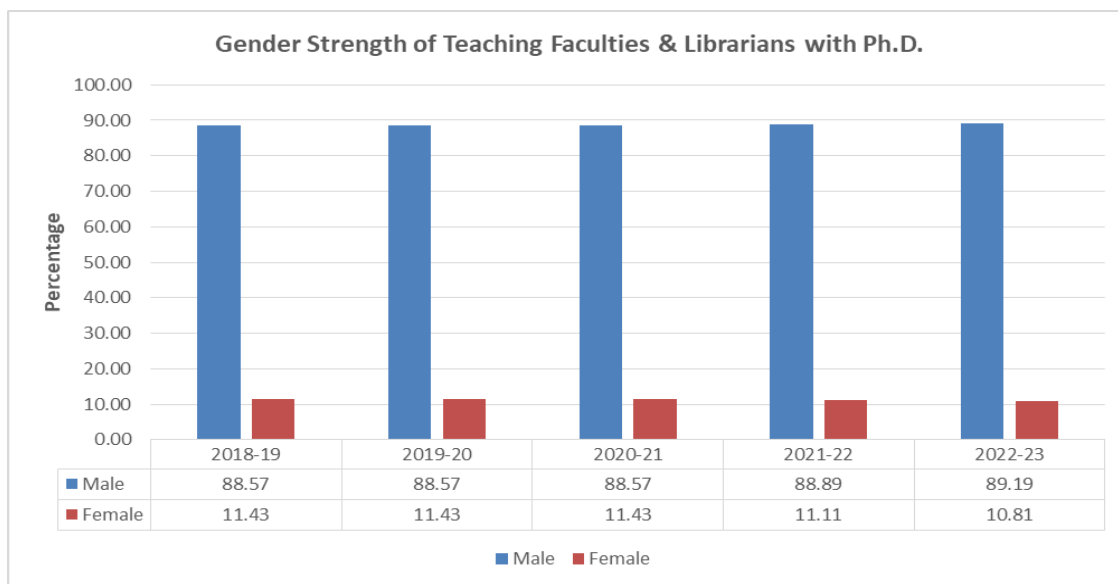
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Gender strength of Teaching Faculties and Librarians with Ph.D.



Both charts (above and below) show a huge percentage difference between male and female faculty (including Librarian) with PhD degree. This is in keeping with a similar difference in gender strength of faculties.





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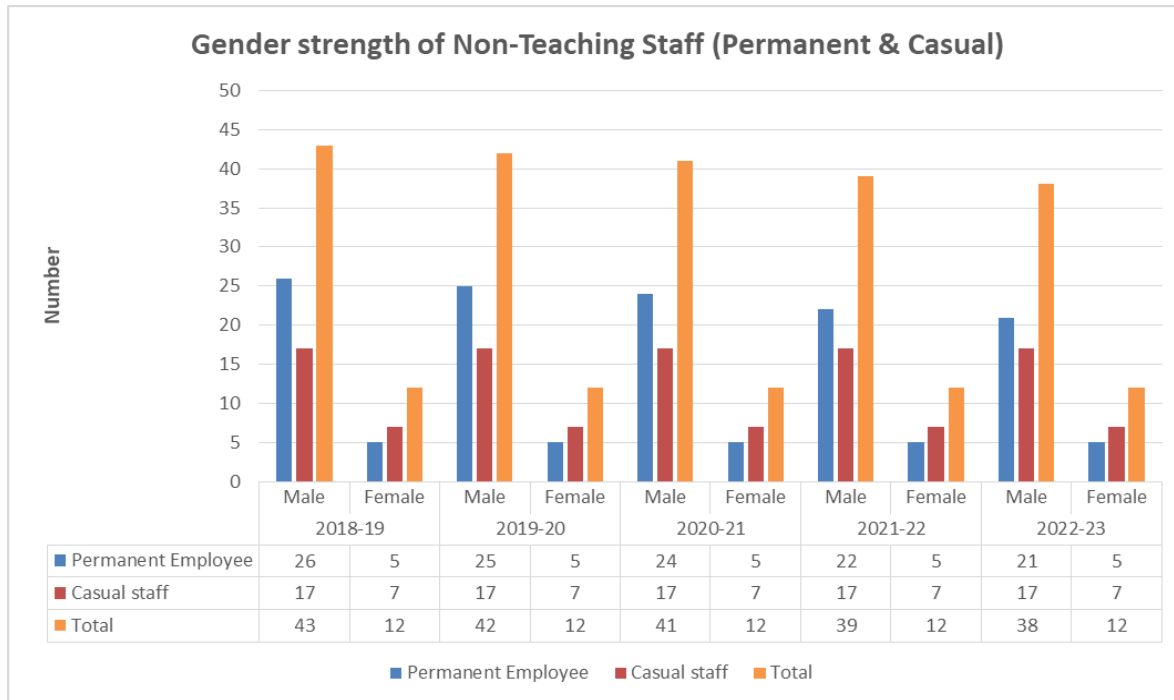
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Year-wise Gender Strength of Non-Teaching Staff (Permanent & Casual)



Throughout the span 2018-2023 male NTS staff have significantly outnumbered female NTS staff, across both permanent and casual sections.